ANNAI VEILANKANNI'S COLLEGE FOR WOMEN SAIDAPET, CHENNAI - 600 015

COURSE OUTCOME 2019 - 2020

S. No	Sem	Sub Code	Sub Name	Course outcome
TA	MIL			
1	Ι	CLA1L	Tamil - I	To learn adherence to life ethics
2	II	CLA2H	Tamil - II	To learn adherence to life ethics
3	III	CLA3M	Tamil - III	To learn adherence to life ethics
4	IV	CLA4K	Tamil – IV	To learn adherence to life ethics
PA	RT –I	I ENGL	ISH	
				Appreciate the nuances of language through literature
				• Develop comprehension skills and vocabulary
1	Ι	CLZ1K/ CLZ1L	English-I	• Identify the various genres and analyse the works of writers in English
		CLZIL		• Improve the fluency and formation of grammatically correct sentences
				• Enhance the writing skills through technology
				• Appreciate the nuances of language through literature
		CLZ2K/ CLZ2L	English-II	• Develop comprehension skills and vocabulary
2	Π			• Identify the various genres and analyse the works of writers in English
				• Improve the fluency and formation of grammatically correct sentences
				• Enhance the writing skills for specific purposes
		CLZ3P		• Appreciate the nuances of language through literature
			English-III	• Develop comprehension skills and vocabulary
				• Identify the various genres and analyse the works of writers in English
3	III			• Improve the fluency and formation of grammatically correct sentences
				• Enhance speaking and writing skills in practical situations
				Appreciate the nuances of language through literature
				 Develop comprehension skills and vocabulary
4	IV	CLZ4R	English-IV	• Identify the various genres and analyse the works of writers in English
	·	ULZ4K	0	• Improve the fluency and formation of grammatically correct sentences
				• Enhance the nuances of writing in specific contexts

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B.A	ENG	LISH		
				• understand the impact of social and historical events of 16th, 17th, and 18th centuries on English writers and their works
1	Ι	BRA1A	British Literature-I	• analyse the themes and styles in English poetry, prose and drama
				• assess different works of the same author(s) as well as compare and contrast works of different authors of the same literary period
				• understand the evolution of Indian Writing in English
2	Ι	BRA1B	Indian Writing in	• identify the influence of Classical Indian tradition and the impact of western colonisation on Indian English writers
			English	• analyse Indian ethos found in the representative texts
				• evaluate Indian English texts from the postcolonial perspective
		BRB1A	Background to the study of English	• Identify and define basic terms and concepts which are needed for advanced courses in British literatures
				• Describe the distinct periods of British literature
3	Ι			• Write brief notes on seminal literary forms and devices
			Literature-I	• Write brief essays on seminal writers and their period
				• Write brief essays on the historical background of the period
		BRA2A		• identify and define basic terms and concepts which are needed for advanced courses in British literature
			British Literature-II	• write brief essays on the important works of the mainstream writers
4	II			• describe the distinct features of British literature of the period
				• analyze and interpret seminal poetry of the period with close reading
				• remember the background of Indian literary tradition and the significance of Indian aesthetics
			Regional Indian	• understand the characteristic features of Regional Indian Literature in translation
5	II	BRA2B	-	• develop a basic perception about the difficulties, possibilities, and challenges in translating a text
				• analyse the regional elements in the prescribed texts
			• evaluate the skills involved in translation of regional Indian literature into English	

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6	Π	BRB2A	Background to the study of English Literature-II	 describe the distinct periods of British literature write brief notes on literary forms write brief essays on seminal writers and the historical background of the period.
7	III	BRA3A	British Literature- III	 identify and define basic terms and concepts which are needed for advanced courses in British literature write brief essays describing the distinct features of the important works of the mainstream writers analyze and interpret seminal poetry of the period with close reading
8	III	BRA3B	Modern English Language and Usage	 show their understanding of language and its features demonstrate their understanding of English Grammar use English language correctly distinguish between correct and incorrect use of the language. use English with a thorough understanding of the different ways in which English is used in India comprehend and respond to American and British English use their writing skills to produce good write ups communicate with ease through mails, blogs
9	III	BRB3A	Myth and Literature	 identify the various Mythologies in Literature analyse the techniques and themes unique to the study of Mythology understanding the relevance of mythology to the individual cultures of the world evaluate the various civilizations through a study of their mythology compare and contrast the acquired knowledge of basic framework of literature and myths for better enrichment
10	IV	BRA4A	American Literature-I	 trace the origin and history of American Literature understand and explain the cultural, political, and stylistic protocols that governed early American literature, the impact of Puritanism and significance of Transcendentalism using prescribed texts assess thematic aspects of literary texts as a part of cultural and historical movements in America
11	IV	BRA4C	Green Studies	 acquire awareness about one of the oldest forms of ecocriticism - the Tinai understand and respect world views and the

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				discrimination in society as failure to comply with egalitarian values of Nature.
				• become familiar with the opposing viewpoints in Man's relationship with the physical environment from literary texts.
				• understand and identify Ecological concepts- Symbiosis, Mutation, Parasitism Biodiversity from the literary texts prescribed.
				• become familiar with ecological, deep ecological and oikopoetic principles
				• apply these critical tools to analyse and understand environmental messages from literary texts and other mediums.
				• show an understanding of the history of English language from the old English Period to Modern day Influence
12	IV		Introduction to the study of Language and Linguistics	• distinguish between language varieties.
12		BRB4A		• outline the basics of Linguistics and learn classification of sounds
				• understand sound patterns and attempt phonetic transcription of sentences
				• understand the basic traits of American Literature
		BRA5A	American Literature-II	• read, interpret and analyse the works of representative writers of America
13	V			• a thorough knowledge of trends and movements of American Literature
				• awareness on social, historical, literary and cultural elements of the changes in American Literature
				• comprehend the origin and growth of American Literature
				introduction to the Postcolonial theories
			Post-colonial	• understanding the histories and the past of the Postcolonial Nations
14	V	BRA5B	Literature in English-I:	• identify the current political and social issues of the developed and developing countries
			Australian Literature	• analysing the perspectives of the writers through the various texts of the world
				• identifying the current trends and the changing culture of Postcolonial world
				• demonstrate knowledge of the texts, the authors and the literary and social movements that produced them.
15	V	BRA5C	Women's Writing	• understand and analyse the representation of female/feminist experience in literature.

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				• examine and critique the role played by socio-cultural- economic contexts in defining women.
				• respect difference and transcend binaries and extend their knowledge gained from the text to the world around them.
				• remember the critical thinkers or philosophers and their seminal works
1.5	* *		Introduction to	• understand the significance of major critical theories
16	V	BRA5D	Literary Theories	• analyse the themes and structure of literary works
				• examine dominant ideologies in a literary work
				• evaluate a literary work using a theoretical framework
				• comprehend how to write with clarity, purpose and precision
17	V	DDEED	Practical Approach	• understand how to modify writing styles based on the media employed
17	V	BRE5B	to Technical Writing	• use these skills to pursue higher education in other allied fields
				• could use the knowledge to take up freelance writing assignments/projects and other related employment.
		BRA6A	Contemporary Literature	• examine the representation of contemporary trends, thematic concerns and innovations in genres
18	VI			• identify key concepts like, multiculturalism, globalization, acculturation, displacement, alienation and identity crisis in contemporary texts post World War II
				• categorize major streams of thought, literary styles and issues that dominate the world
				• analyze the inter-connectedness of human experiences with a developed understanding of their social, cultural and aesthetic contexts.
				• define the problems and consequences of colonization
				• identify key authors, and literary forms in postcolonial literature
10	VI		Post-colonial Literature in	• understand how ancestry, race, class, gender, history, and identity are presented in the literary texts
19	VI	BRA6B	A6B English-II: Canadian Literature	• examine the use of English language by the colonized to express their experiences and the emergence of 'Englishes'
				• think critically about the contexts of exploration and colonialism in relation to postcolonial societies
20	VI	BRA6C	Shakespeare	• analyse critically the works of Shakespeare Illustrate the linguistic richness and figurative language of the plays Relate art and reality

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				• draw comparisons between literature, theatre and films
				• critically apply relevant forms and techniques.
				• use critical thinking skills to gain insight into the cultural, historical and literary contexts of major Western and non-Western works.
				• demonstrate the literary, historical, social and cultural movements associated with the texts.
21	VI	BRE6A	World Literature in Translation	• compare the glory of Indian writings with other writings.
				• deepen the knowledge of contemporary world culture through literature.
				• apply the challenges and wisdom gained in reading the South Asian texts to other intercultural encounters in academics, business, politics and community.
				• evaluate numerical data and utilize databases for multi-layered story telling
	VI	BRE6B	E6B Journalism	• create and edit clear, graceful, grammatically correct prose
22				• demonstrate an awareness of journalism as an ethical practice
ZZ				• demonstrate preparation of an entry-level position in the profession through a portfolio exhibiting their work
				• formulate the value of free of expression in a democracy and build their knowledge of the news industry in its many forms
TA	MIL			
1	Ι	LA11A	TAMIL – I	To learn adherence to life ethics
2	II	LA12A	TAMIL - II	• To learn adherence to life ethics
3	III	CLA3M	TAMIL - III	• To learn adherence to life ethics
4	IV	CLA4K	TAMIL - IV	To learn adherence to life ethics
B.C	Com (C	GENER	AL) (ODD SEM	(ESTER)
1	Ι	CPZ1A	Financial Accounting	• To enable the students to know the principles of accounting in general
2	Ι	CPZ1B	Business Communication	• To prepare the students to know about the significance of the business communication
3	Ι	CDZ1A	Business Economics	• To enhance the students to know about the views on business economics
4	ΙΙ	CPZ23	Corporate Accounting I	• To enable the students about the preparation of the company accounts. To motivate the students to understand the various provisions of the companies act.
5	III	CPZ3B	Business Law	• To know about the performance of contract

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6	III	CPZ3C	Banking Theory Law & Practice	• To enlighten the students on the provisions governing the banking theory and law.
7	III	CDZ3A	Marketing	• To make the students understand the importance and the relevance of marketing in to-day's business world. To enable the students to understand the features of the Indian marketing
8	V	CPZ5A	Elements of Cost Accounting	• To enhance the students to know about the cost accounting and development
9	V	CPZ5B	Practical Auditing	• To make the students understand the application of accounting transactions in corporate sector.
10	V	CPZ5D	Financial Management	• To impart the basics of financial management for the benefit of commerce students.
11	V	CPZ5C	Entrepreneurial Development	• To make the students to understand the concept of entrepreneurship and their work in life. To enable the students to know the effectiveness of the manpower in entrepreneurship
12	V	CVZ5A	Income Tax Law And Practice I	• To provide a detailed understanding of the various provisions of I.T. act. To enable the students to about the assessment procedures and tax planning.
B.C	Com (C	GENER	AL) (EVEN SEN	MESTER)
1	II	CPZ2A	Advanced Financial Accounting	• To enhance the students to know about the financial statement and its method
2	II	CPZ2B	Principles of Management	• To prepare the students to know about the significance of the management in business
3	II	CDZ2A	Indian Economy	• To enhance the students to know about the economic growth and development
4	IV	CPZ4A	Advanced Corporate Accounting	• To make the students understand the application of accounting transactions in corporate sector
5	IV	CPZ4C	Financial Services	• To allow the students to identify with the world of financial services
6	IV	CPZ4E	Indirect Taxation	• To make the students to gain knowledge of the principles of indirect taxation.
7	IV	CPZ4B	Company Law	• To enlighten the students on the provisions governing the company law
8	VI	CPZ6A	Advanced Cost Accounting	• To make the students to understand the process of ascertaining, classification and controlling costs
9	VI	CPZ6B	Management Accounting	• To make the students to get practical skill in solving management problems.
10	VI	CPZ6C	Business Environment	• To impart the knowledge of business environment
11	VI	CVZ6B	Human resource management	• To prepare the students to know about the importance of human resource in management and also to make the students to understand about various aspects of Human Resource in Management.
12	VI	CVZ6A	Income Tax Law And Practice –II	• To prepare the students to know about the significance of the Income Tax Law and Practice

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М.	COM	(ODD S	EMESTER)	
1	Ι	KDA1E	Advanced Corporate Accounting and Accounting Standards	• To impart knowledge on corporate accounting methods and procedures and to develop skills in the preparation of accounting statements and in their analysis.
2	Ι	KDA1B	Financial Management	• To impart knowledge on the fundamentals of finance function in business and to develop skills in financial analysis and decision making.
3	Ι	KDA1C	Organizational Behaviour	• To provide knowledge on employees' behaviour and their managerial implications and to impart knowledge on organizational dynamics
4	Ι	KDA1G	Managerial Economics	• To offer expertise and knowledge on the application of economic theories and concepts to business decisions
5	Ι	KDACG	Customer Relationship Management	• To impart knowledge on customer relationship management and to provide an overview on the various concepts relating to relationship marketing
6	III	KDA3A	Research Methodology	• To provide knowledge on research methods, techniques and the process and to develop skills in the application of research methods for business problem solving
7	III	KDA3B	Knowledge Management	• To provide knowledge on understanding managing human resources in organization and to provide an exposure on the knowledge management tools
8	III	KDABB	Industrial Relation & Labour Welfare	• To offer knowledge on managing industrial relations and the processes, regulations and the authorities regarding industrial relations
9	III	KDACD	Advertising & Salesmanship	• To enable students to learn the nuances of target marketing and personal selling and public relations
10	III	KDAXB	Business Ethics Corporate Governance &Social Responsibility	• To develop an understanding among students on ethical issues in business and good governance practices and to impart skills of analysis and capability of making business decisions
M.	COM	(EVEN	SEMESTER)	
1	II	KEA2A	Advanced Cost And Management Accounting	• To impart knowledge on cost and management accounting techniques and to develop the skills of students in the preparation of cost and management accounting statements
2	II	KDA2C	Marketing Of Services	• To provide specialized knowledge on marketing skills for service sector and to expose students to marketing practices in service sector
3	II	KDACB	Consumer Behaviour	• To develop knowledge and skill in the application of marketing research tools and techniques
4	II	KDAXA	Total Quality Management	• To provide expert knowledge in the emerging total management techniques and to build conceptual clarity and skill of concept applications

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5	IV	KDA4B	Security Analysis And Portfolio Management	• To impart knowledge on the basics of security analysis b. To develop the skills required to make portfolio decision making		
6	IV	KDA4C	Merchant Banking And Financial Services	• To provide conceptual understanding and in depth knowledge of merchant banking, to provide knowledge of financial services, services concerning financial markets in India		
7	IV	KDACE	International Marketing	• To offer knowledge and expertise in the marketing business at global level and to provide exposure on marketing practices of business firms.		
8	IV	KDA4A	Management Information Systems	• To offer in depth knowledge on information systems in business and their management		
B.Com (ACCOUNTING AND FINANCE)						
				and, analyse, differentiate, evaluate, compare, assess, find		
and	practica	illy use the	concepts given below			
1	Ι	CPG1A	Financial Accounting	• To understand basic concepts of accounting, prepare final accounts classify and rectify errors and prepare bank reconciliation statement, calculate depreciation and evaluate 4insurance claims, understand single entry and double entry system		
2	Ι	CPG1B	Marketing	• Basic concepts of Marketing, Segmentation, Buying Behaviour, Marketing Mix, New Product Development, Stages in New products, Channels of Distribution, Advertising, Consumer rights, Grievances forum		
3	Ι	CDG1A	Business Statistics	• Collect, tabulate, and present statistical data in graphs and diagrams, apply Arithmetic Mean, Median, Mode, and measure Central Tendency, and Deviation ,differentiate between Karl Pearson's Correlation and Spearman's Rank Correlation and analyse Correlation and Regression evaluate components and causes of variation in Time Series data , assess types and problems in construction of index numbers, Consumer Price Index, and Statistical Quality Control		
4	II	CPG2A	Advance Financial Accounting	• Allocation of cost, Branch Accounts, Partners admission, retirement, insolvency and dissolution		
5	Π	CPG2B	Business Environment	• changing dimensions of business environment types of business environment and tools for scanning the environment, effects of government policy on economic environment analyse the importance and impact of changing laws and regulations on business firm		
6	Π	CDG2A	Elements of Operational Research	• Need and scope of Operational Research , formulate and solve linear programming problems , demonstrate and develop transportation and assignment models , to analyse and solve game theory problems		

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7	III	CPG3A	Corporate Accounting	• Learn types of shares, forfeiture of shares, reissue of shares, and redemption of preference shares, underwriting of debentures, redemption of debentures, and acquisition of business prepare final accounts, balance sheets and managerial remuneration calculate value of shares and goodwill using different methods, to assess alteration of share capital, internal reconstruction, and reduction of share capital
8	III	CPG3B	Business Laws	• Nature, elements, and types of contract, to understand various forms of offer, valid acceptance, and consideration of contracts evaluate valid contract based on capacity of parties, free consent or coercion, undue influence, fraud, and misrepresentation differentiate between void agreements and unlawful agreements, performance and discharge of contracts outline the Sale of Goods Act based on conditions, warranty, and to understand caveat emptor
9	III	CPG3C	Banking Theory, Law and Practice	• Understands history of the banking and development of Indian banking system origin, framework, features, and functions of Reserve Bank of India, the evolution, initiatives, opportunities, services, security issues, merits and demerits of e-banking sector, compare and contrast between savings and current account, types of endorsements, banker's duty, customer grievance, and Banking Ombudsman
10	III	CPG3D	Entrepreneurial Development	• Types, functions of Entrepreneurs, Role of public and private banks, Business idea generation, EDP, financial inclusion, PMJDY and micro financing.
11	III	CDG3A	Indian Economy I	• Aspects of Indian Economy, Economic planning and development in India, Role of Indian Economy in global context, development process after independence.
12	IV	CPG4A	Advanced Corporate Accounting	• insurance Accounts, Journal entries of Amalgamation, Absorption, and External Reconstruction, to prepare Consolidated Final Statement of Holding Companies and Liquidation of companies by applying Generally Accepted Accounting Principles (GAAP) prepare Bank Accounts compute HRA
13	IV	CPG4B	Financial Services	• financial services in practice predict the role of players in financial sectors, highlight the role of merchant bankers, the risks and returns from financial products present in financial systems
14	IV	CPG4C	Principles of Management	• To understand functions of management, planning concepts, organising, recruitment, selection procedure, training, co-ordination and control
15	IV	CPG4D	Business Communication	• basic principles and barriers for effective communication, business letters into application letter, appointment order, enquiries, sales order, and

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				complaint letter, bank, insurance, and agency correspondence use of modern forms of communication like fax, email, and video conferencing prepare reports, meeting agenda, minutes, memorandum, office order, and circulars
16	IV	CDG4A	Indian Economy I	• roles of agriculture, industry, service sectors, and foreign sectors in Indian Economy, measure growth, volume, composition, and direction of India's foreign trade and capital inflow since 1991, arol of information technology in Indian Economy, problems and prospects of cottage and small scale industries, and evaluate industrial sickness using case-studies ,sources of income and expenditure that affect Indian Economy
17	V	CPG5A	Practical Auditing	• objectives, scope, content and classification of auditing, and Auditing and Accounting ,trading transactions, vouching of cash receipts and payments, and valuation of assets and liabilities, types of audit - Statutory, appointment, duties, powers, removal, or resignation and remuneration of auditors ,recent trends in auditing e.g., EDP Audit, computerisation of auditing, and online auditing.
`18	V	CPG5B	Elements of Cost Accounting	• nature, scope and principles of Costing Accounting, Financial Accounting and Management Accounting prepare Cost Sheets, reconciliation of Cost and Financial Accounts ,Material Control, Purchase of Materials, and Stock Level Maintenance, Direct Labour and Indirect Labour , Overheads Costing, prepare distribution statement, compute machine hour rate
19	V		Income Tax - Law and Practice	• Features of Income Tax, Incidence of Tax, Residential status, Salary and its components, House Property Income calculation, Income from Business or profession, E-filing, return filing and its procedures
20	V	CPG5D	Financial Management	• Functions of financial management, capital structure, cost of equity capital calculation, dividend payment, working capital operating cycle.
21	V	CVG5A	Portfolio Management	• Bonds, stocks, and money market instruments, portfolio diversification, its significance, securities valuation, managing investment risks
22	VI	CPG6C	Income Tax Law & Practice II	• Capital gain, Setoff & carry forward, Income from Other sources, Aggregation of Income, Deductions from 80 C to 80 U, Problems, CBDT and its powers
23	VI	CPG6B	Working Capital Management	• Decision making techniques, components of WCM, principles, fund flow cycles, working capital policies and its impact.
24	VI	CVG6B	Capital Markets	• Understand capital market and its working, participants, impact on economy, problems arising, role and regulation of stock exchange.

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25	VI	CPG6A	Management Accounting	• Management accounting techniques demonstrate mastery of costing systems, cost management systems, budgeting systems and performance measurement systems.
26	VI	CPG6B	Advanced Cost Accounting	• Cost accounting techniques and to develop the skills of students in the preparation of cost and management accounting statements.
B. C	Com (I	NFORM	AATION SYSTI	EMS MANAGEMENT)
				nd, analyse, differentiate, evaluate, compare, assess, find
1	I	MAT1A	concepts given below Financial Accounting	 Students will learn basic accounts such as single entry, depreciation, double entry, rectification of errors.
2	Ι	MAT1B	РОМ	• Understand functions of management, planning concepts, organising, recruitment, selection procedure, training, co-ordination and control
3	Ι	MBT1A	Computer application in Business	• Basic Concepts of computers, features, functions and its usage in day to day life.
4	Ι	MAMTA	Business Communication	• Basic principles and barriers for effective communication, business letters into application letter, appointment order, enquiries, sales order, and complaint letter, bank, insurance, and agency correspondence use of modern forms of communication like fax, email, and video conferencing prepare reports, meeting agenda, minutes, memorandum, office order, and circulars
5	II	MAT2B	HRM	• Introduction, Training, Compensation, labour relation and HR audit
6	Π	MBT2A	Data Structure	• Basic Terminology and Concepts will be defined and relevant examples provided. Data Organization and certain data Structures will be covered along with different operations. Applications of Data Structure. Representation of Data Structure.
7	III	MAT3A	LSCM	• Logistics, types, significance, Supply chain management, trends, types, technologies used, prospects
8	III	MBT3A	BUSINESS STATISTICS	• Students who successfully complete this paper should be able to: Select appropriate statistical techniques for summarizing and displaying business data. Analyze and draw inferences from business data using appropriate statistical methods and computer software. Interpret and communicate the results of a statistical analysis in the context of a business problem
9	III	MAT3B	Programming in C	 Recollect various programming constructs and to develop C programs. Understand the fundamentals of C programming. Choose the right data representation formats based on the requirements of the problem.

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				• Implement different Operations on arrays, functions, pointers, structures, unions and files.
10	III	MAT3C	Marketing Management	• Basic concepts of Marketing, Segmentation, Buying Behaviour, Marketing Mix, New Product Development, Stages in New products, Channels of Distribution, Advertising, Consumer rights, Grievances forum
11	IV	MAT4B	OOPS with C++	• Principles of Object Oriented Programming. OOPs. Learning about Software Evaluation. Application of OOPs. Basic Concepts of OOPs. Benefits of OOPs.
12	IV	MAT4C	Business Environment	• Changing dimensions of business environment types of business environment and tools for scanning the environment, effects of government policy on economic environment analyse the importance and impact of changing laws and regulations on business firm
13	IV	MAT4A	Mgmt. Information System	• Introduction to MIS, Maintaining the records of the organisation, DSS, GDS, BPO, System analysis and design, SDLC. Understand the world of computer.
14	IV	MBT4A	Elements of OR	• Need and scope of Operational Research , formulate and solve linear programming problems , demonstrate and develop transportation and assignment models , to analyse and solve game theory problems
15	V	MAT5C	Financial Management	• After completion of the course the students can get thorough knowledge about Financial management and able to know how to maintain the records of the companies.
16	V	MAT5B	Elements of Cost Accounting	• Explain the meaning of cost sheet and how to prepare cost sheet and also teach the different cost like Prime cost, Factory cost, cost of production, cost of sale, material control, labour cost control, overheads costing.
17	V	MAT5A	VB Programming	 Demonstrate fundamental skills in utilizing the tools of a visual environment such as command, menus and toolbars. Implement SDI and MDI applications using forms, dialogs, and other types of GUI components. Understand the connectivity between VB with MS-ACCESS, ORACLE and SQL and SQL database. Implement the methods and techniques to develop projects.
18	V	MATEA	Web Technology	• Theoretical knowledge on website, how to host their own website, internet knowledge, web pages creation, storing data in web.
19	VI	MAT6A	Management Accounting	• Management accounting concepts, analysis and interpretation, ration analysis, fund flow and cash flow statements. understands the marginal costing

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				• Analyze the fundamentals of project management and compare different software engineering process models.
				• Understand various concepts involved in project management, project planning and project scheduling.
20	VI	MAT6C	SPM	• Analyze project risks, monitor and track project deadlines and produce a work plan and resource schedule.
				• Apply the project management tools and techniques in a diversity of fields that include new product and process development, construction, information technology, and applied research.
				• On successful completion of this module students should be able to understand concepts of E-Commerce and E- business
				• Understand the E-Commerce and E- business infrastructure and trends.
21	VI	MAT6B	E-Business	• Analyze different types of portal technologies and deployment methodologies commonly used in the industry. Analyze the effectiveness of network computing and cloud computing policies in a multilocation organization.
				• Analyze real business cases regarding their e-business strategies and transformation processes and choices. Integrate theoretical frameworks with business strategies.
B.C	Com (C	CS) (OD	D SEMESTER)	
1	I	AY31A	International Trade	• This course deals with the theory and practice of international trade and of trade-related policies. It focuses on analysing the gains from trade, the changing patterns of trade, the income distributional consequences of liberalising foreign trade, the relationship between trade, investment, and economic growth, and the reasons for and consequences of trade policies.
2	Ι	AY21A	Financial Accounting-I	• Students will learn basic accounts such as single entry, depreciation, double entry, rectification of errors.
3	Ι	AY21B	Business Communication	• Effective business writing. research approaches and information collection. developing and delivering effective presentations. Effective interpersonal communications.
4	III	CYA3B	Company Law	• After completion of the course the students can get thorough knowledge about company law and secretarial practices. It will help the students when they are going for a job and higher studies.

S. No	Sem	Sub Code	Sub Name	Course outcome
5	III	CYA3C	Corporate A/C	• After completion of the course the students can get thorough knowledge about Corporate Accounting and the way of maintaining the accounting records. It will help the students when they are doing the accounts of a company.
6	V	CYA5D	Commercial Law	• After completion of the course the students can get thorough knowledge about the law regarding business. It also describes about the various laws which are assisting the business people to undertake their business in effective and efficient way.
7	V	CYA5C	Income Tax	• Students can able to recognize the income tax act concepts and can understand the Income and taxation from salaries, income from house property and also the deductions with various laws and policies.
8	V	CYA5E	Management A/C	• After completion of the course the students can get thorough knowledge about Management Accounting. It will help the students when they are going for a job and higher studies.
9	V	CYA5B	Securities Law	• After completion of the course the students can get thorough knowledge about capital market and also know the important of capital market in Indian economy.
10	V	CYE5A	Entrepreneurial Development	• The expected Student Learning Outcomes for the Entrepreneurship and Innovation Program are: Students advance their skills in customer development, customer validation, competitive analysis, and iteration while utilizing design thinking and process tools to evaluate in real-world problems and projects.
B.C	Com (C	CS) (EV	EN SEMESTER	R)
1	II	AY22B	Corporate Management	• It describes the students to understand the basic concept of management. It will help the students when they are going for a job in corporate world.
2	II	AY22A	Advance Financial Accounting	• It describes the significant and essential learning that learners have achieved, and it can be reliably demonstrate at the end of a course or program. In other words, learning outcomes identify what the learner will know and be able to do by the end of a course or program.
3	II	AY32A	Business Economics	• Learning will help students to recognize the various concepts of economics to know about the demand and supply, laws of production and consumer behaviour
4	IV	CYA4C	Corporate Accounting II	• After completion of the course the students can get thorough knowledge about corporate accounting and the way of maintaining the accounting records. It will help the students when they are doing the accounts of a company.
5	IV	CYA4B	Business Management	• After completion of the course the students can get thorough knowledge about Business Management. It will help the students when they are going for a job and higher studies.

S. No	Sem	Sub Code	Sub Name	Course outcome
6	VI	CYA6F	Income Tax –II	• Learning will help students to recognize the various concepts of income tax concepts, agricultural income and procedures and computation of income tax of individuals
7	VI	CYA6A	Cost Accounting	• After completion of the course the students can get thorough knowledge about Cost Accounting. It will help the students when they are going for a job and higher studies.
8	VI	CYE6Q	Project	• To bridge the gap between theory & practice and stimulate trainee's desire to face the challenges and problems in a corporate environment. To get an overview of the practical aspects of Company Secretaryship.
9	VI	CYA6G	Goods & Service Tax	• The students to gain knowledge of the Principles of the Goods and Service Tax. To highlight the students about the Customs duty, Excise duty, VAT.
10	VI	CYA6E	Industrial Law	• The students can know about the meaning, formation of (contract) every legal aspect, important and recent case laws, with latest amendments and they can update their knowledge.
B. C	Com (C	CA) (OD	D SEMESTER	
1	Ι	CZ21A	Financial Accounting I	• Students will learn basic accounts such as single entry, depreciation, double entry, rectification of errors.
2	Ι	CP211	Office Automation Theory & Practicals	• To provide an in-depth training in use of office automation , internet and internet tools. The course also helps the candidates to get acquainted with IT. Learning Outcomes : After completion of the course , students would be able to documents, spread sheets, make small presentations and would be acquainted with internet.
3	Ι	CZ31A	Business Economics	 To develop the students about the new economic policy and industrial development. To impact the knowledge about the agriculture and irrigation. To help the students to know about the nation five years plans.
4	III	CPC3B	Business Law	• Appreciate the relevance of business law to individuals and businesses and the role of law in an economic, political and social context. Understand the legal and fiscal structure of different forms of business organizations and their responsibilities as an employer.
5	III	CPC3A	Corporate A/C	• After completion of the course the students can get thorough knowledge about Corporate Accounting and the way of maintaining the accounting records. It will help the students when they are doing the accounts of a company.

S. No	Sem	Sub Code	Sub Name	Course outcome
6	III	CPC31	Computerised Accounting (Theory & Practical)	• After completion of the course the students can get thorough knowledge about the computerised accounting. It will help the students when they are going for a job and higher studies.
				• Understand the concept of OOP as well as the purpose and usage principles of inheritance, polymorphism, and encapsulation.
7	III	CPC32	OOPS WITH C++	• Identify classes, objects, members of a class and the relationships among them needed for a specific problem.
				• Develop the skills to apply C++ programming in problem solving.
				• Should get the ability to extend his/her knowledge of C++ programming further on his her own
8	V	CPC5C	Cost Accounting	• After completion of the course the students can get thorough knowledge about Cost Accounting. It will help the students when they are going for a job and higher studies.
9	V	CPC5A	Financial Management	• After completion of the course the students can get thorough knowledge about Financial management and able to know how to maintain the records of the companies.
		CPC51		• Learn the fundamentals of designing, implementing, and distributing Visual Basic applications.
				• Learn to use the Visual Basic toolbox
				Define a Database Management System
				• Give a description of the Database Management structure
10	V		Visual Basic	Define a Database
10	•	01051	Visual Dusie	• Define basic foundational terms of Database
				• Understand the applications of Databases
				• Know the advantages and disadvantages of the different models
				• Learn how to design a form with data report
				• Discuss the techniques of ADO and various connection objects.
11	V	CPC5B	Practical Auditing	• Student will be able to recognize various techniques of auditing, reporting and other aspects such as EDP auditing and difference in accounting and auditing.
12	V	CVC5A	Income Tax	• After completion of the fifth semester income tax subject, students can evaluate the meaning, reasons, impact of changes on the taxable income, liability and other related issues.

S. No	Sem	Sub Code	Sub Name	Course outcome
B. C	Com (C	CA) (EV	EN SEMESTER	R)
				• To understand why Python is a useful scripting language for developers.
1	II	CZ221	Python	• To learn how to design and program Python applications.
				• To learn how to use lists, tuples, and dictionaries in Python programs.
				• To learn how to identify Python object type.
2	П	CZ22A	Advanced Financial Accounting	• Learning outcomes are statements that describe significant and essential learning that learners have achieved, and can reliably demonstrate at the end of a course or program. In other words, learning outcomes identify what the learner will know and be able to do by the end of a course or program.
				• To know the awareness of the unemployment, inequalities, and the importance of foreign trade.
2	П	CZ32A	Indian Economy	• To develop the students about the new economic policy and industrial development.
3				• To impact the knowledge about the agriculture and irrigation.
				• To help the students to know about the nation five years plans.
		CPC41	Java	• Understand the concept of OOP as well as the purpose and usage principles of inheritance, polymorphism, encapsulation and method overloading.
				• Identify classes, objects, members of a class and the relationships among them needed for a specific problem.
4	IV			• Create Java application programs using sound OOP practices (e.g., interfaces and APIs) and proper program structuring.
				• Develop programs using the Java Collection API as well as the Java standard class library.
				• Develop the skills to apply java programming in problem solving.
5	IV	CPC4A	Corporate Accounting	• After completion of the course the students can get thorough knowledge about Advanced Corporate Accounting. It will help the students when they are going for a job and applications of accounting transactions in corporate sector.
6	IV	CPC4C	E-Commerce	• After completion of the course the students can get thorough knowledge about E-Commerce. It will help the students when they are going for a job and higher studies.

S. No	Sem	Sub Code	Sub Name	Course outcome
7	IV	CPC4B	РОМ	• After completion of the course the students can get thorough knowledge about Principles of Management. It will help the students when they are going for a job and higher studies.
8	VI	CVC6A	Income Tax –II	• The students can understand the importance to file tax returns, qualification required to become an income tax officer and main purpose of income tax.
9	VI	CPC6B	Human Resources Management	• After completion of the course the students can get thorough knowledge about Human Resource Management. It will help the students when they are going for a job and higher studies.
				• Demonstrate broad and coherent knowledge of the theoretical and professional disciplines of banking, finance, investment analysis, portfolio management, accountancy, economics, quantitative methods, law, and the Financial Services Industry.
				• Exercise informed commercial judgement within a professional setting which emphasises ethical and responsible decision making.
10	VI	CPC6A	Financial Services	• A capacity to integrate technical and conceptual knowledge, and interpersonal skills to work effectively within the Financial Services Industry.
				• Think critically and creatively to identify better solutions within business constraints.
				• Work collaboratively with others to solve applied problems.
				• Communicate and explain specialised technical advice, knowledge and ideas, to professionals and non-experts involved with the Financial Services Industry.
11	VI	CPC6C	Management Accounting	• After completion of the course the students can get thorough knowledge about Management Accounting. It will help the students when they are going for a job and higher studies.
12	VI	CPC61	Web Technology	 Upon completion of this course, students would be able to: Students make own web site and host their own web site on internet. Also students would have enough knowledge about what are the technologies used in internet. Make the web pages more dynamic and interactive. Design to create structure of web page, to store the data in web Document, and transport information through web. Learn how to organize and structure your code using
				modules and functions, and dialog boxes

S. No	Sem	Sub Code	Sub Name	Course outcome
B.S	c. (BI	OCHEN	(IISTRY)	
1.	Ι	SB21A	Nutritional Biochemistry	Healthcare Scientist
2.	II	SB22A	Cell biology	Forensic Scientist
3.	III	TAP3A	Chemistry of Biomolecules-I	Biomedical Scientist
4.	IV	TAP4A	Chemistry of Biomolecules-II	Biomedical Scientist
5.	V	TAP5A	Enzymes	Healthcare Scientist, Clinical Biochemistry
6.	V	TAP5B	Metabolism	Toxicologist
7.	V	TAP5C	Analytical Biochemistry	Analytic Chemist
8.	VI	TAP6A	Clinical Biochemistry	Clinical Research Associate
9.	VI	TAP6B	Molecular Biology	Clinical Research Associate
M. S	Sc. (B)	IOCHE	MISTRY)	
1	Ι	MEN1A	Biomolecules	Biomedical Scientist
2	Ι	MEN1B	Biochemical Techniques	Biomedical Scientist
3	Ι	MEN1C	Physiology & Cell	Forensic Scientist
5	1	WILITE	biology	Toxicologist, Clinical Research Associate
4	II	MEN2A	Enzyme and Enzyme Techno8	Healthcare Scientist
5	II	MEN2B	Intermediary Metabolism-I	Toxicologist, Healthcare Scientist
6	II	MEN2C	Intermediary Metabolism-II	Toxicologist, Healthcare Scientist
7	III	MEN3A	Biotechnology	Clinical Research Associate, Biomedical Scientist
8	III	MEN3B	Clinical Biochemistry-I	Healthcare Scientists, Clinical Biochemistry
9	III	MEN3C	Molecular Biology	Analytical Chemist
10	IV	MEN4A	Hormones	Healthcare Scientist
11	IV	MEN4B	Clinical Biochemistry -II	Healthcare Scientists, Clinical Biochemistry
BB	Α			
1	Ι	MAM1D	Principles of Management	• To prepare the students to know about the significance of the management in Business.
2	Ι	MAM1C	Financial Accounting	 The aim of the subject is to provide basic knowledge o accounts which is used in business.
3	Ι	MBM1A	Managerial Economics	 The main motto of the managerial economics is to make awareness among the students regarding the demand and supply of the product and the pricing methods of various products is described in a well established manner
4	II	MAM2C	Business	• To study the various kinds of business letters
			Communication	• To prepare reports ,minutes, circular and notes making

S. No	Sem	Sub Code	Sub Name	Course outcome
				• To provide practical knowledge to write various letters(Banking, Insurance and Agency).
5	II	MAM2E	Management Accounting	• Make inter-firm and inter-period comparison, of financial statements. Prepare Fund Flow Statement and Cash Flow Statement and prepare budgets
6	II	MBM2B	International Trade	• To facilitate the understanding of the Concept of International Trade and to help the student to understand the various fundamental principles of globalization techniques
7	III	MAM3E	Financial Management	• It strives to improve the ways and methods of financial management in an organisation how to improve the profitability and the new project evolution can be done through this FM
8	III	MAM3G	Organisational Behaviour	• To provide knowledge on employees' behaviour and their managerial implications and to impart knowledge on organizational dynamics
9	III	MAM3H	Computer Application in Business	• To provide practical knowledge of computers applications in business
10	III	MAM3J	Marketing Management	• This subject offers a complete introduction to professional marketing thought and action. It explains the nature and purpose of marketing, followed by the fundamentals of each of the most important marketing tasks. It analyses the business need for customer orientation, the evaluation of markets and the targeting of market opportunities. There is then assessment of buyer behaviour and the role of market information.
				• To provide, create, utilize and motivate employees to accomplish organizational goals.
11	IV	MAM4Z	Human Resource Management	• To maintain high moral and good human relation within the organization
			management	• To increase to the fullest the employee's job satisfaction and self-actualization; it tries to prompt and stimulate every employee to realize his potential.
12	IV	MAM4M	Business Regulatory Frame work	• To provide exposure to Business Administration students about the Business Regulatory frame work of India. To create awareness about select laws concerning business activities. To provide basic legal knowledge to the students.
13	IV	MAM4N	Financial Services	• Enhanced learning of financial services and to have a depth knowledge in the securities, debentures, leasing, venture capital, mutual fund
14	IV	MAM4P	Management Information System	• Enhanced Learning of how the management process can be done through the help of system
15	V	MAM5A	Advertising Management and Sales Promotion	• Advertising impliedly bolsters the morale of the sales force and of distributors, wholesalers, and retailers. And it provide ideas to prepare advertisement copy.

S. No	Sem	Sub Code	Sub Name	Course outcome
16	V	MAM5B	Research Methodology	• To understand some basic concepts of research and its methodologies, select and define appropriate research problem and parameters .It helps to write a research report and thesis
17	V	MAM5C	Operations Management	• Understand key concepts and issues of OM in both manufacturing and service organizations. Analyze business processes in services / manufacturing for improvement. Identify the operational issues in the value addition processes of a firm. Apply analytical skills and problem-solving tools to resolve the operational issues
18	V	MAM5W	Materials Management	• It strives to improve the ways and methods of Materials management in an organisation how to improve the work and process.
19	V	MEM5B	Entrepreneurial Development	• The purpose of the course is that the students acquire necessary knowledge and skills required for organizing and carrying out entrepreneurial activities, to develop the ability of analysing and understanding business situations in which entrepreneurs act and to master the knowledge necessary to plan entrepreneurial activities
20	VI	MAM6X	Business Environment	• To analyse the overall business environment and evaluate its various components in business decision making. And provides an analysis and examination of significant contemporary ethical issues and challenges existing throughout the professional business arena
21	VI	MAM6Y	Service Marketing	 To provide students with an appreciation of concepts, functions, and techniques of the craft of marketing services. Identify critical issues in service design including the nature of service products &markets, building the service model, and creating customer value
22	VI	MAM6K	Business Taxation	• To provide students with a working knowledge of the fundamental tax principles and rules that apply to commonly encountered transactions undertaken by companies and individuals – the COMPLIANCE objective. To enable students to appreciate the wider economic, social, administrative-compliance and political contexts within which taxes are imposed – the POLICY objective.
23	VI	MEM6A	Customer Relationship Management	 To study the types of customers and their relationship, framing CRM strategic and image building To create customer database and conduct research to know customer satisfaction

S. No	Sem	Sub Code	Sub Name	Course outcome
B.S	c. (CC	OMPUT	ER SCIENCE)	
1	Ι	SAE1A	Programming in C	• Ability to develop logics which will help students to create programs, applications in C.
2	Π	SAE2B	Digital Electronics and Microprocessors	• Helps to understand and examine the structure of various number systems and its application in digital design.
3	III	SAE3A	Programming in C++ and Data structures	• Ability to write well-structured programs and analyze run time execution of various sorting methods.
4	IV	SAE4A	Programming in Java	• Read and make elementary modifications to Java programs that solve real world problems.
5	V	SAE5A	Operating Systems	• Ability to understand the basic components of a computer operating system, and the interactions among the various components.
6	V	SAE5B	Database Management Systems	• Enables the students to have a broad understanding of database concepts and its methods.
7	V	SAE5C	Computer Architecture and Organization	• Clear understanding of the basic concepts of computer architecture
8	V	SEE5A	Visual Programming	• Ability to create programs using Visual basic IDE.
9	VI	SAE6A	Data Communication and Networking	• Enables to understand the growth of new technologies with global communication.
10	VI	SAE6B	Web Technology	• Familiarity in creating client server architectures.
11	VI	SEE6C	Object Oriented Analysis and Design	• Demonstrate the ability to apply the knowledge of object oriented concepts for solving system modeling and design problems.
12	VI	SEE6G	Software Engineering	• Knowledge of the software development life cycle and its applications in the software industry.
BC	A			
1	Ι	SAU1A	Fundamentals of Digital Computers	• Understand the basic concepts of numbers and computers with basic programming.
2	Ι	SAE1A	Programming in C	• Ability to develop logics which will help students to create programs, applications in C.
3	III	SAZ3A	Programming in C++ and Data Structures	• Ability to write well structured programs and analyze run time execution of various sorting methods.
4	III	SAZ3B	Microprocessor and its applications	• Analyze the fundamentals of microprocessors and its design
5	IV	SAZ4A	Programming in Java	• Read and make elementary modifications to Java programs that solve real-world problems.
6	IV	SAZ4B	Operating Systems	• Ability to understand the basic components of a computer operating system, and the interactions among the various components.

S. No	Sem	Sub Code	Sub Name	Course outcome
7	IV	SAZ4C	Computer Graphics	• Understanding the basics of computer graphics, different graphics systems and applications of computer graphics.
8	V	SAZ5A	Database Management Systems	• Enables the students to have a broad understanding of database concepts and its methods.
9	V	SAZ5B	Software Engineering	• Knowledge of the software development life cycle and its applications in the software industry.
10	V	SAZ5C	Resource Management Techniques	• Develops the understanding of the concept of resource management and to understand its relevance in organizations
11	V	SEZ5A	Visual Programming	• Ability to create programs using Visual basic IDE.
12	VI	SAZ6B	Data Communication and Networking	• Enables to understand the growth of new technologies with global communication.
13	VI	SAZ6A	Web Technology	• Familiarity in creating client server architectures.
14	VI	SAZ6C	Software Testing	• Ability to design and conduct a software test process for a software testing project
15	VI	SEZ6C	Object Oriented Analysis and Design	• Demonstrate the ability to apply the knowledge of object oriented concepts for solving system modeling and design problems.
16	VI	SEZ6E	Client Server Computing	• Understanding the concept of client - server development and learn problem solving skills through design scenarios for network environment.
M. S	Sc. Co	mputer	Science	
1	Ι	PSD1A	Design and Analysis of Algorithms	• Able to write rigorous correctness proofs for algorithms . Demonstrate a familiarity with major algorithms and data structures.
2	Ι	PSD1B	Advanced Java Programming	• Develop error-free, well documented Java programs; develop and test Java network, search engine, and web framework programs. Learn how to write, test, and debug advanced -level Object-Oriented programs using Java .
3	Ι	PSD1C	System Software	• Understand the different components of System Software.
4	Ι	PED1A	Theoretical Foundations of Computer Science	• Ability to understand the theory of Maths and Computer Science
5	II	PSD2A	Computer Networks	• Enables to understand the growth of new technologies with global communication.
6	II	PSD2B	Digital Image Processing	• Understand the need for image transforms different types of image transforms and their properties.
7	ΙΙ	PED2A	Object Oriented Analysis and Design	• Demonstrate the ability to apply the knowledge of object oriented concepts for solving system modeling and design problems.

S. No	Sem	Sub Code	Sub Name	Course outcome
8	Π	PSDEA	Mobile Computing	• Understand fundamentals of wireless communications. Analyze security, energy efficiency, mobility, scalability, and their unique characteristics in wireless networks
9	III	PSD3A	Principles of Compiler Design	• Understanding different considerations and phases of compilation.
10	III	PSD3B	Information Security	• Gaining knowledge of security and data management.
11	III	PSD3C	Artificial Intelligence	• Application of the basic principles, models, and algorithms of AI to recognize, model, and solve problems in the analysis and design of information systems.
12	III	PSDEF	Distributed Database Management Systems	• Understanding distributed database systems architecture and design. Be able to apply methods and techniques for distributed query processing and optimisation.
13	III	PSDEJ	Cloud Computing	• Analyzing the core issues of cloud computing such as security, privacy, and interoperability. Choose the appropriate technologies, algorithms, and approaches for the related issues.
MA	HRM	[
1	Ι	PMC1A	Managerial concepts and Business ethics	• In this study, an attempt has been made to capture the attitude of management graduates towards the business ethics and its importance in their personal and professional lives, and the role of ethics education in managerial decision making. Overall, the study supports the theory of reasoned action.
2	Ι	PMC1B	Organisational Behaviour	 On completion of this course, the students will be able to demonstrate the applicability of the concept of organizational behaviour and to understand the behaviour of people in the organization. Also to demonstrate the applicability of analyzing the complexities associated with management of individual behaviour in the organization. To Analyze the complexities associated with management of the group behaviour in the organization.
3	Ι	PMCIC	Human Resource Management	 organization. To contribute to the development, implementation, and evaluation of employee recruitment, selection, and retention plans and processes. To administer and contribute to the design and evaluation of the performance management program. Develop, implement, and evaluate employee orientation, training, and development programs.

S. No	Sem	Sub Code	Sub Name	Course outcome
	Ι	PMC1D	Legal Framework governing Human Relations	 To understand the basic classification of law, principles of natural justice etc. To gain knowledge on the basics of contract law and its
4				principles To understand the various aspects of company law, the formation of company and its related legal aspects
				• To gain insight into the legal framework regarding various rights of consumers
				• To gain proficiency in the use of personal computers .
	Ι	PMCAA	Computer Languages for Management	• To gain knowledge on the basics of Word, Excel, creation of spread sheets etc
5				• To gain an insight into the use of database concepts and effectively apply them in business field.
				• To gain knowledge into the use of computer networks in business
	п	PMC2E	Management Training and Development	• explain the role of training and development in human resources management.
				• describe the psychology of the learning process on which training is based.
6				• analyze the training needs of an organization. assess, design, access and implement various methods, techniques and sources of training.
				• evaluate the value of the training once completed from the individual employee and the organization's viewpoint.
	II	PMC2G	Industrial Relations	• To familiarize students with the basic concepts of industrial relations, its philosophy, origin and development.
7				• To develop knowledge on trade unions and its formation, structure, functions and legal framework.
				• To gain insight into the process of collective bargaining, its origin and development.
				• To gain understanding on industrial disputes, its causes, manifestation and effects
	Π	РМС2Н	Performance Management	• Systematically decide and communicate strategic performance aims, objectives, priorities and targets.
8				• Plan effective performance management policies and practices to improve organisational and employee performance.
9	Π	PMCAB	Organizational Development	• able to think analytically and creatively in your approach to e.g. organisational problem solving; analyse your own and others roles and practices for securing effective change through OD; provide persuasive arguments to support your position and cases.

S. No	Sem	Sub Code	Sub Name	Course outcome
10	П	РМСВА	Accounting for Managers	 To understand the basic concepts and principles of accounting in business transactions. To familiarize with the preparation and analysis of financial statements. To gain insight into the budget and budgetary control measures To enable students to make use of accounting
11	II	PMCAC	Strategic Management	 information for decision making and control Explains the basic concepts, principles and practices associated with strategy formulation and implementation. Analyze and evaluate critically real life company situations and develop creative solutions, using a strategic management perspective.
12	III	PMC3J	Human Resources Development	 To learn the basic concepts of Human resource development, different approaches to HRD, HRD styles, structures and competencies. To develop knowledge on the importance of implementing HRD techniques in organizations. To understand the concepts of organizational learning and developing core competencies by implementing HRD practices. To deliver the idea and relevance of qualitative HR practices in the field of training and development
13	III	РМС3К	Strategic Human Resource Management	 To gain an understanding on the strategic management process, strategic management model and its components and limitations of strategic management. To develop knowledge on strategy formulation, formulation of company vision, mission and goals, portfolio models and SWOT analysis. To gain an insight into the concept of human resource strategy, its approaches, role of HRM in formulating corporate strategy etc
14	III	PMC3L	Research Methods	 To familiarize with the basic understanding of Research process. To learn the role of research in decision making and the scope of research in business. To acquaint students with the steps in research process-research design, data collection, sampling, analysis of data, hypothesis formulation and testing. To provide an insight into the application of modern analytical tools and techniques for the purpose of management decision making

S. No	Sem	Sub Code	Sub Name	Course outcome
15	III	PMC3M	Labour Welfare	• To create an understanding of the different social security and welfare programmes offered by organizations.
				• To gain knowledge on the regulatory framework related to employee welfare and security.
15				• To understand the issues related to labour administration and management.
				• To gain insight into the labour policy of state and central governments and its implication in various business sectors
	III	PMCBB	MIS for Human Resource Management	• To introduce the concept of information systems for managerial decision making.
				• To acquaint students with the basics of system analysis and development.
16				• To gain knowledge on specific information systems, office automation system, concept of ERP, CRM, SCM etc.
				• To gain understanding on the applications of information systems in functional areas-MIS, HRIS etc.
	III	PMCAD	Innovation and Entrepreneurship	• Key concepts underpinning entrepreneurship and its application in the recognition and exploitation of product/ service/ process opportunities
17				• Key concepts underpinning innovation and the issues associated with developing and sustaining innovation within organisations
				• How to design creative strategies for pursuing, exploiting and further developing new opportunities
				• Issues associated with securing and managing financial resources in new and established organisations
	IV	PMC4N	Compensation Management •	• To learn basic compensation concepts and the context of compensation practice
				• To illustrate different ways to strengthen the pay-for- performance link.
18				• To learn the concepts of Payment and employee benefits issues for contingent workers.
				• To understand the legally required employee benefits.
				• To learn some of the implications for strategic compensation and possible employer approaches to managing legally required benefits

19 IV PMC4P International International Human Resource Management • To give an introduction to global human resource management, is nature, scope and significance. 19 IV PMC4P International Human Resource Management • To give an introduction to global training and development practices, types of training etc. 20 IV PMCAE Total Quality Management • To rovide knowledge on transnational industrial relations, labour relations and conflict resolution in Multinational Corporations etc. 20 IV PMCAE Total Quality Management • To learn application of a service type, the student will be able to enumerate and justify the dimensions of product quality or service quality for the same and the student will be able to justify their philosophies/ contributions in Quality Management. 3 I TAMIA Algebra • To learn application of algebra 4 II TAM2A Differences & Numerical Analysis-II • To learn more about application of calculus 5 II TAM2B Analytical Geometry • To learn to solve real life problems 6 III SBAMG Differences & Numerical Analysis-II • To learn various types of distributions 7 III TAM3B Differential Equations • To c	S. No	Sem	Sub Code	Sub Name	Course outcome
19IVPMC4PInternational Human Resource ManagementInternational human resource selection, compensation and appraisal.19IVPMC4PHuman Resource ManagementTo gain insight into global training and development practices, types of training programmes, the technicalities of training etc.20IVPMCAETotal Quality ManagementTo provide knowledge on transnational industrial relations, labour relations and conflict resolution in Multinational Corporations etc.20IVPMCAETotal Quality ManagementGiven a product or a service type, the student will be able to enumerate and justify the dimensions of product quality or service quality for the same and the student will be able to justify their philosophies/ contributions in Quality Management.20IVTAM1BAlgebraTo learn application of algebra2ITAM1BCalculus of Finite Differences & Numerical Analysis-ITo learn to solve real life problems3IISBAMEDifferential CalculusTo learn solve real life problems4IIITAM2BAnalytical GeometryTo learn various types of differential equations5IIITAM3BDifferences & Numerical Analysis-ITo learn various types of distributions6IIISBAMEDifferences & Numerical Analysis-ITo learn various types of distributions7IIIITAM3BIntegral CalculusTo learn various types of distributions8IIITAM3BStatistics - ITo study various types of distributions10		IV		Human Resource	
Management Image model of training and decomposition of training and decomposition in practices, types of training programmes, the technicalities of training erogrammes, the technicalities of training erose and training erose of the technicalities of training erol (1990). 1 I TAM1A Algebra To learn application of algebra 2 I TAM2A Differences & finite Differences & Numerical Analysis-II To learn to solve real life problems 3 I SBAME Differential Calculus To calculate areas, volumes, surface areas of solid regions Numerical Analysis-II					International human resource selection, compensation
Image: constraint of the second sec	19				practices, types of training programmes, the
20IVPMCAETotal Quality Managementable to enumerate and justify the dimensions of product quality or service quality for the same and the student will be able to justify their philosophies/ contributions in Quality Management.B.Sc. (MATHS)1ITAM1AAlgebra• To learn application of algebra2ITAM1BTrigonometry• To learn application of algebra3ISBAMEOfferences & Numerical Analysis-I• To learn to solve real life problems4IITAM2ADifferential Calculus• To learn more about application of calculus5IITAM2BAnalytical Geometry• To learn to solve real life problems6IISBAMGCalculus of Finite Differences & 					relations, labour relations and conflict resolution in
1 I TAM1A Algebra • To learn application of algebra 2 I TAM1B Trigonometry • To identify relationship between trigonometric functions 3 I SBAME Differences & Numerical Analysis-I • To learn to solve real life problems 4 II TAM2A Differential Calculus • To learn more about application of calculus 5 II TAM2B Analytical Geometry • To become familiar with application of 2D geometry 6 II SBAMG Differential Calculus • To learn to solve real life problems 7 III TAM3A Integral Calculus of Finite • To learn to solve real life problems 7 III TAM3A Integral Calculus • To calculate areas, volumes, surface areas of solid regions 8 III TAM3B Differential Equations • To study various types of differential equations 9 III SBAOA Mathematical Statistics - I • To study about types of series and transforms 10 IV TAM4B Statics • To study various types of distributions 13 V TAM5B Real Analysis - I • To become familiar with concep	20	IV	PMCAE		able to enumerate and justify the dimensions of product quality or service quality for the same and the student will be able to justify their philosophies/
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